

**OSSTF COLLECTIVE AGREEMENT SALARIES SEPTEMBER 1 2017 - AUGUST 31 2019**

**1.5%**  
**Effective September 1 2017**

I	II	III	IV
45950	47895	52370	54791
48515	50598	55386	58016
51205	53449	58570	61447
54050	56475	61949	65071
57063	59653	65521	68908
60233	63009	69294	72972
63583	66573	73284	77275
67115	70327	77499	81838
70853	74289	81974	86666
75860	78713	87289	91723
80873	83145	92608	97556

**1%**  
**September 1 2018**

I	II	III	IV
46410	48374	52894	55339
49000	51104	55939	58596
51717	53983	59156	62061
54591	57039	62569	65722
57633	60249	66177	69597
60835	63639	69987	73702
64219	67239	74016	78048
67786	71030	78274	82656
71562	75032	82794	87532
76619	79500	88162	92641
81681	83977	93534	98531

**1%**  
**February 1 2019**

I	II	III	IV
46874	48858	53423	55892
49490	51615	56499	59182
52234	54523	59747	62682
55137	57610	63195	66379
58210	60852	66838	70293
61444	64275	70687	74439
64861	67911	74757	78828
68464	71740	79057	83483
72277	75782	83622	88408
77385	80295	89044	93567
82498	84817	94470	99517

**.5%**  
**August 31 2019**

I	II	III	IV
47108	49102	53690	56172
49737	51873	56781	59478
52495	54796	60046	62995
55412	57898	63511	66711
58501	61156	67173	70644
61751	64596	71041	74811
65186	68251	75130	79222
68807	72099	79452	83900
72639	76161	84040	88850
77772	80697	89489	94035
82911	85241	94942	100014

**CONSULTANT ALLOWANCE**

8519

8604

8690

8733

**MAJOR DEPARTMENT HEAD ALLOWANCE**

4258

4301

4344

4366

**MINOR DEPARTMENT HEAD ALLOWANCE**

2127

2148

2169

2180

**MASTERS ALLOWANCE**

1039

1039

1039

1039

**DOCTORATE ALLOWANCE**

1801

1801

1801

1801

**partial doctora** 478.34

478.34

478.34

478.34

**1.5%**  
**Effective September 1 2017**

**1%**  
**September 1 2018**

**1%**  
**February 1 2019**

**.5%**  
**August 31 2019**

**7.09 Non Teaching Experience Allowances**

(a) (ii) Business or Industrial Experience  
337.65

337.65

337.65

337.65

(a) (v) Other experience desirable for subject taught  
225.10 max \$1125.51

225.10 max \$1125.51

225.10 max \$1125.51

225.10 max \$1125.51

c) Total payments under (ii) and (v) not to exceed  
3376.53

3376.53

3376.53

3376.53

**CONTINUING EDUCATION**

for a teacher who has taught less than four (4) credits or the equivalent in upgrading courses  
44.48

44.92

45.37

45.60

for a teacher who has taught more than four (4) credits or the equivalent in upgrading courses  
48.02

48.50

48.99

49.23

distance education marking

each grade 9/10 les 7.58

7.66

7.74

7.78

each grade 11/12 le 8.66

8.75

8.84

8.88